

Toolkit for Churches



TO OUR CO-LABORERS IN GOD'S KINGDOM:

We at Infuse love the Church and want to help you activate your people for effective ministry. We would sincerely love to work along side you! Consider this toolkit to be a small token of our appreciation and a template that we hope will help you affirm and send your people into effective gospel ministry through their unique and Spirit inspired ideas.





Our mission is to help the church affirm, support, and resource people with unconventional missional ideas.

WHAT IS INFUSE?

Infuse is an emerging non-profit based in Tucson, AZ, that has been developed to equip churches to get behind the next wave of leaders who seek to do kingdom business as opposed to just doing business as usual.

WHY WOULD WE USE THIS?

People have ideas for ministry that don't always fit within our existing categories, and the church isn't always clear on the best ways to walk with these people. Often this leads to discouragement or disengagement with great ideas or with the church. We hope you use this kit as a launching point to help you affirm and get behind these people and their ideas for God's glory.

HOW COULD WE PARTNER WITH INFUSE?

Infuse hosts a year long cohort for people with great ideas. This cohort will help them dial in their idea in a community of like-minded leaders culminating with the potential for seed funding upon completion.

WHAT IS THIS TOOLKIT?

This toolkit will give you (1) a simple template for affirming leaders with out-of-the-box missional ideas, (2) a certificate to help make your affirmation feel formal and real, (3) a brainstorming sheet to help your church continue walking with these emerging leaders, and (4) an info sheet on the potential ways that infuse can come alongside to further support leaders from your church along with you.

HOW WOULD WE USE THIS?

Use all or any of this toolkit! We especially hope that you adapt the ideas here to your particular church context. At the end of the day, we want YOU to affirm and support your emerging leaders for the long haul. We're just here to spark ideas and help you out.

WHAT IS AN OUT-OF-THE-BOX IDEA?

We define an out-of-the-box idea as something that doesn't fit our typical established paradigms for doing ministry. Most churches have paths to being an ordained minister, deacon, missionary, and campus minister. Infuse isn't looking to reinvent any of those existing processes. Examples of out-of-the-box ideas would include:

- *A business that intends to display a gospel principle in the community more than it intends to maximize profit*
- *An individual that wants to encourage or disciple others in a new or unique way*
- *A group that wants to serve a segment of the community that is often neglected together*

Our Template for Affirming Leaders



STEP 1

Express that your church community wants to know the ideas that people have for putting faith into action publicly. Many people assume that their church already has all of its leaders in place. Many others also assume that they would be on their own if they had an out-of-the-box idea.

STEP 2

Meet with emerging leaders with out-of-the-box ideas to help them discern their plans and move their idea toward being increasingly about God's mission as defined in the Creation Mandate (*Fill the Earth and Rule Over it Well*), the Great Commandment (*Love Your Neighbor*) and the Great Commission (*Go into the World and Make Disciples, Baptizing them and Teaching them the Faith*).

STEP 3

Consider connecting your aspiring leader to the right system for leadership development or influence in your church system. In some churches this may include something like an ordination to the diaconate. In others, this may simply mean that they are given a regular meeting with a pastor or other leader. Whatever the case, consider connecting them to your system as much as possible.

STEP 4

Affirm your emerging leader and their idea in front of others. This is very important! Aspiring leaders with out-of-the-box ideas are often encouraged, but are rarely affirmed the way someone like a campus minister may be. The truth is, these local emerging leaders with missional ideas are just as important, and affirming their calling and idea is a major encouragement. This would be a good time to offer them a formal token of leadership, like the certificate in this packet. This would also be a great opportunity to allow them to share a little bit of their idea so that others can join them in prayer and/or practice.

STEP 5

Follow up! A lot of aspiring leaders with ideas that don't fit in our typical systems end up being accidentally forgotten. Make a plan to regular follow up and allow your leader to report back to the church on their idea whether it succeeds or they struggle. All stories are opportunities to learn, and all attempts to serve the Lord are pleasing to God. Don't just celebrate the "big wins" that get noticed. Celebrate little things and even failure.



The fuzzy line between business as usual vs business as mission.

BUSINESS AS Usual

PRIMARY MOTIVE:
Provision or Praise

DESIRED RESULT:
Self / Familial Care / Accomplishment

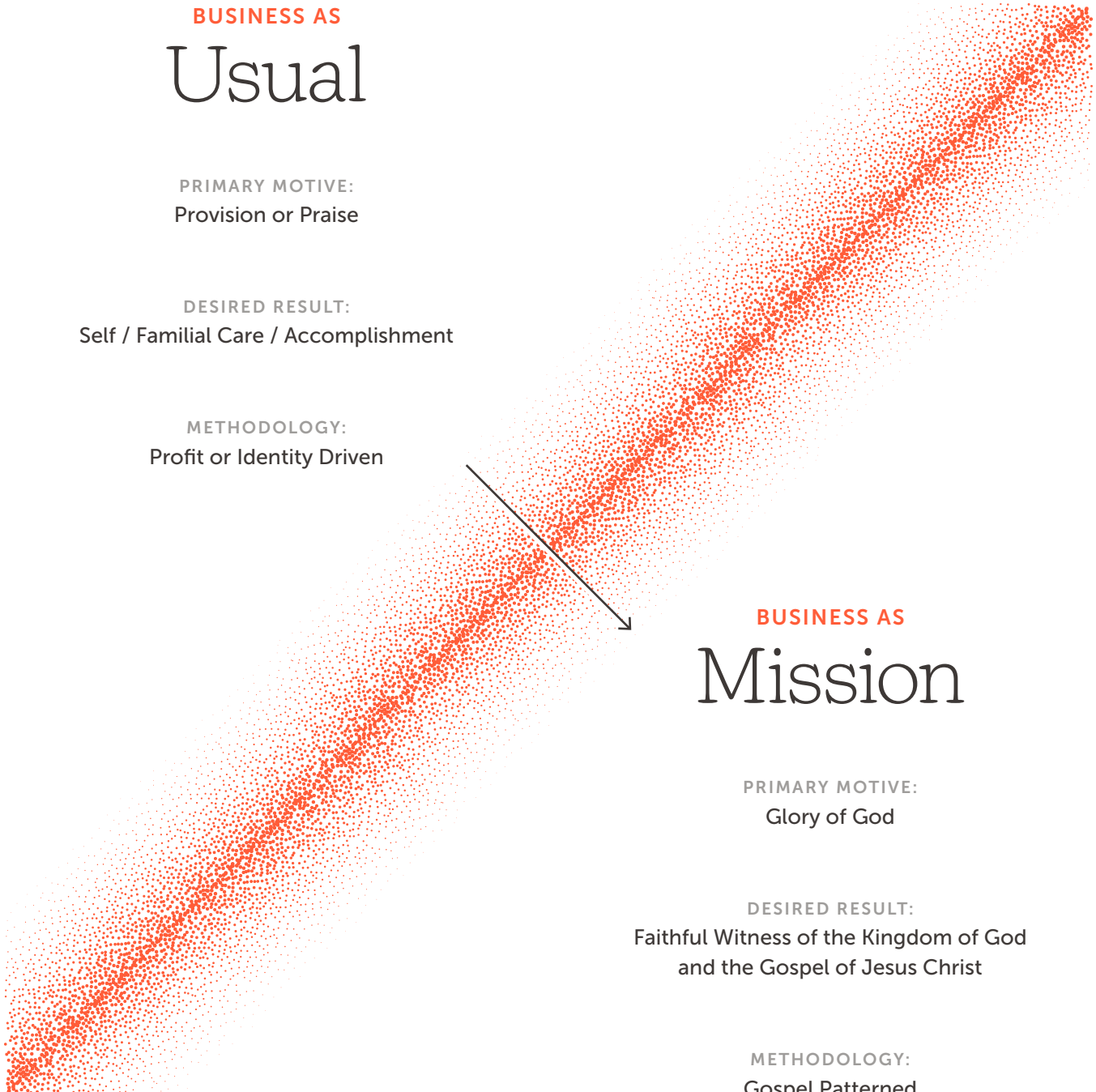
METHODOLOGY:
Profit or Identity Driven

BUSINESS AS Mission

PRIMARY MOTIVE:
Glory of God

DESIRED RESULT:
Faithful Witness of the Kingdom of God
and the Gospel of Jesus Christ

METHODOLOGY:
Gospel Patterned



.01 What is our best way to connect people with out-of-the box missional ideas into our church's structure?

Grid of 20 columns and 10 rows of dots for handwritten notes.

.02 What is the best way to regularly and publicly communicate our desire to walk with these emergent leaders in our church?

Grid of 20 columns and 10 rows of dots for handwritten notes.

.03 Who is best to follow up with these leaders, and how can we ensure that follow-up occurs?

Grid of 20 columns and 10 rows of dots for handwritten notes.

.04 What could affirmation of missional leaders look like in our church?

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.05 What help will we need to do this effectively?

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.06 What is the first next step for us to take in this process?

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